



Western School of Science and Technology exists to transform Maryvale by improving low-income west Phoenix students' opportunities for advancement in the new, global, technological economy by providing needed preparation for the academic rigors of college graduation leading to career success.

Job Title: Teacher

Job Type: Full-time, 11-month contract

Reports to: Principal

Staff to manage: None

Department: Instructional

Location: On campus (Not eligible for remote work)

Here's what we're primarily looking for in a team member:

- Strong commitment to our college-bound mission and core values (Achievement, Innovation, Respect, Responsibility, Relevance)
- Passion for working with families living in urban Phoenix communities

Benefits of working at Western:

- 100% of employee medical, dental, and vision monthly premiums covered; 50% of dependent medical, dental, and vision monthly premiums covered.
- Qualification for 3% employer-match safe harbor 401(k) (Eligible 90 days after employment)
- Monthly allowance for supplemental insurance
- Monthly allowance for Health Savings Account
- Paid Parental Leave (Eligible after 12 months of employment)
- Employee Assistance Program
- Professional Development Opportunities are available upon approval
- School Laptop
- 6 days of paid time off, 5 days of sick leave per year
- All supplies and materials for your department

The following are the critical skills, beliefs, and experiences requisite of an effective team member at Western:

- Former experience in this field (Bachelor's Degree preferred)
- Valid State of Arizona "IVP" Fingerprint Clearance Card (or acquired prior to employment)
- Experience working with emotionally/behaviorally disabled/disordered students in a school
- Knowledge of child development concepts and practices
- Excellent communication skills
- Superior knowledge of education laws and regulations
- Demonstrates taking personal ownership for his or her own development; growth mindset
- Preference will be given to individuals who have experience working in the target community or in a demographically-similar community and prior experience in a similar role

- Bilingual- Spanish (Preferred)

General Description:

The Teacher actively instructs students, creates lesson plans, assigns and grades homework, manages students in the classroom, communicates with families and helps prepare students for standardized tests.

Duties and Responsibilities:

- Plan, develop and execute lesson plans
- Adapt teaching for individual students, small groups, and remedial instruction to meet the needs of identified students or subgroups of students
- Evaluate the academic and social growth of students
- Evaluate student progress and the ability to meet courses standards
- Establish and maintain standards of student behavior
- Supervise students in out-of-classroom activities during the assigned working day
- Maintain professional competence through in -service training and education activities provided by WSST and/or in self-selected professional development opportunities.
- Facilitate an Advisory class that provides student support, mentorship, communication with parents and advocacy for students.
- Fulfill a student supervision duty during the day to maintain overall safety

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

KNOWLEDGE AND ABILITIES:

- Establishes and maintains productive, collaborative relationships with others.
- Relates to students with mutual respect while carrying out a positive and effective disciplinary program.
- Models district standards of ethics, confidentiality, and professionalism.
- Meets schedules and deadlines.
- Plans and organizes work.
- Analyzes and interprets assessment results for the purpose of designing and modifying instruction.
- Follow through with directives.
- Performs a wide variety of specialized tasks; interprets and applies rules and regulations as appropriate.
- Applies knowledge of school law and district policy.
- Operates office equipment including a computer with a variety of software related to job requirements.
- Applies knowledge of best practices in curriculum, instruction, and assessment, and methods of supporting and extending instruction and student learning.
- Creates an environment where children from diverse backgrounds are comfortable and experience success.